



IV. HISD Salary Schedules

A - 2014-2015 Teacher Salary Schedule - All Months

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale. See page 37 of the Compensation Manual for explanation of creditable year of service.

2014-2015 TEACHER SCHEDULES All Months						
Step	YRS EXP	10M STEP RATE	10.5M STEP RATE	11M STEP RATE	11.5M STEP RATE	12M STEP RATE
1	0-2	\$49,100	\$51,555	\$54,010	\$56,465	\$58,920
2	3-4	\$49,600	\$52,080	\$54,560	\$57,040	\$59,520
3	5	\$50,100	\$52,605	\$55,110	\$57,615	\$60,120
4	6	\$50,600	\$53,130	\$55,660	\$58,190	\$60,720
5	7	\$51,100	\$53,655	\$56,210	\$58,765	\$61,320
6	8	\$51,500	\$54,075	\$56,650	\$59,225	\$61,800
7	9	\$52,000	\$54,600	\$57,200	\$59,800	\$62,400
8	10-12	\$52,500	\$55,125	\$57,750	\$60,375	\$63,000
9	13	\$53,100	\$55,755	\$58,410	\$61,065	\$63,720
10	14	\$53,600	\$56,280	\$58,960	\$61,640	\$64,320
11	15	\$54,239	\$56,951	\$59,663	\$62,375	\$65,087
12	16	\$54,700	\$57,435	\$60,170	\$62,905	\$65,640
13	17	\$56,100	\$58,905	\$61,710	\$64,515	\$67,320
14	18	\$56,500	\$59,325	\$62,150	\$64,975	\$67,800
15	19-20	\$58,600	\$61,530	\$64,460	\$67,390	\$70,320
16	21	\$59,100	\$62,055	\$65,010	\$67,965	\$70,920
17	22	\$59,900	\$62,895	\$65,890	\$68,885	\$71,880
18	23	\$60,364	\$63,382	\$66,400	\$69,419	\$72,437
19	24	\$61,184	\$64,243	\$67,302	\$70,362	\$73,421
20	25-26	\$62,084	\$65,188	\$68,292	\$71,397	\$74,501
21	27	\$62,904	\$66,049	\$69,194	\$72,340	\$75,485
22	28-29	\$63,804	\$66,994	\$70,184	\$73,375	\$76,565
23	30	\$64,800	\$68,040	\$71,280	\$74,520	\$77,760
24	31	\$65,571	\$68,850	\$72,128	\$75,407	\$78,685
25	32	\$66,334	\$69,651	\$72,967	\$76,284	\$79,601
26	33	\$68,100	\$71,505	\$74,910	\$78,315	\$81,720
27	34+	\$69,956	\$73,454	\$76,952	\$80,449	\$83,947

Salary Schedules change each year. Employees cannot estimate future salaries based on their current step or experience assignments from prior years.